



TRINITY LUTHERAN CHURCH ANNUAL REPORT 2020

INSTRUCTIONS FOR JOINING THE ZOOM ANNUAL MEETING JANUARY 31, 2021

The last Sunday of this month Trinity will hold an abbreviated Annual Meeting on Zoom to vote on the budget and roster for 2021. **Click on the link below or call in using one of the phone numbers. If you have trouble entering please call Bret at 722-7171 or Shivon at 341-6154.**

Join Zoom Meeting

<https://css.zoom.us/j/99185699050>

Meeting ID: 991 8569 9050

One tap mobile

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**AGENDA FOR 2021 ANNUAL MEETING
JANUARY 31, 2021**

AGENDA

Confirm attendance and voting members as they enter Zoom

Report of Attendance

Call to Order

Opening Prayer - Jerome

Abbreviated Agenda Description - Bret

Approval of the Abbreviated Agenda - Bret

**Announcement of Teller: Heidi Johnson, Per Johnson and
Parliamentarian: Heather Sweetland**

Approval of 2020 Annual Meeting Minutes - Bret

Approval of Written Annual Reports - Bret

Update of Transition Plan – Shivon and Jerome

Approval of the Ballot by Vote

Extension of Constitution Task Force - Bret

Presentation of the Budget - Kathy

Approval of the Budget by Vote

Closing Prayer—Lord’s Prayer—Jerome

Benediction – Shivon

Adjournment

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Trinity Lutheran Church
Minutes of 2020 Annual Meeting
January 26, 2020

Annual Meeting Agenda (Minutes)
January 26, 2020

Lunch served from the Kitchen Window

Call to Order at 11am

Opening Narration/Devotions and Prayer (Dennis)

Table Question: How did you become a part of the Trinity community?

Meeting Covenant (Dennis)

Appointment of Tellers and Parliamentarian (Bret)

John Bergum for Parliamentarian

Dennis Mitchell and Jan Culliton Tellers

Approval of 2019 Annual Meeting Minutes (Bret)

Voted and approved

Approval of Written Annual Reports (Bret)

Voted and approved

Trinity Jeopardy (John)

The Transition Plan (Shivon)

Table action: Write a job description for the pastor in 10 or less words

ELCA Definition of Pastoral Leadership (Shivon)

Table question: In what ways are you using your gifts for ministry in and beyond Trinity?

Description of Time and Talent (Shivon)

Invitation for Nominations to the Ballot (Bret)

Approval of the Ballot (Bret)

Adapted Library list on Ballot

Brent Consie added to Staff Support

Jordan Cohen added to Property Board (later moved to Vice President)

Delegates tentative upon scheduling

Voted and approved

Table Question: What would happen if Trinity disappeared? What would be missed? Can you imagine this congregation in five years being alive and thriving? How would you know it happened? How would you invest yourself in the process of creating the image you described above?

Sharing a Forward Vision (Shivon)

Forming Task Forces: Constitution Group (Bret)

Sue Strom, John Bergum, Heather Sweetland, Griffin and Mallory Thorne,

Jordan Cohen

Trinity's Price is Right (John)

Table Question: What are you excited to give to? Why?

Presentation of the Budget (Kathy)

Approval of the Budget (Bret)

John Bergum moved to approve the budget

Faye Kerttula seconded

New Business (Bret)

Closing Prayer and Benediction (Jerome and Dennis)

Adjournment (Bret)

PASTOR'S ANNUAL REPORT 2020 - Jerome Evavold

Happy New Year!

In Romans 8:28, the Apostle Paul wrote, "We know that all things work together for good for those who love God, who are called according to his purpose."

There are lots of ways to understand that. I don't believe that it means that somehow God controls every move we make as if we are puppets. There is a freedom in all of creation. Things happen that we don't like and God doesn't like. And yet God isn't going to control everything that happens.

After 10 months of dealing with the coronavirus, finally we are in a new year and hopefully, we are moving to a new year in which through our scientific and medical community, we will see the control and the end of the virus. In the meantime, we all need to still take the precautions to help to stop the spread.

Even though we feel the sadness of the sickness and deaths caused by this virus and we wonder why doesn't God stop it or not let it happen in the first place. Again, there is a freedom in all God has made and at the same time, God can work through people to bring an end to it.

Some things happen in our lives through God's direction and other things just happen and we don't always know how to explain things. And even though we can't prove that God has directed what happened, we can still give God thanks for good things. Here is an example of good that comes out of bad.

As I write this, two days ago, I was driving in my car and a red battery shaped light flashed on my dashboard. The next day, I drove up to Batteries Plus and had the battery checked. It was determined that my battery was bad and so I had a new one put in. The light kept coming on and I was told to have the light reset. The next day I was on my way up to the mall area to meet my wife and suddenly the car started shutting down. The radio went off, the fan started shutting down. I was at a stop light by the mall waiting for the light to turn and my engine was starting to shut down. Finally, I thought I have got to go or I will be stuck here in the middle of the road with lots of traffic.

I pulled into the parking lot. I found a place to stop and my car shut down. I couldn't even put it in park. I called the place I bought the car and he said it sounds like the alternator has stopped working. I asked where he recommended me to take the car. We decided to call a guy named Dan Henrickson who owns an auto repair shop about 6 blocks below our house. I called Dan and guess what, he said? "I am up by the mall too right now". He came right over and ordered the car towed and fixed it that afternoon. My wife was there with her car to give me a ride home. Everything just fell into place. I was panicked on Central Entrance and thought I was going to have to call the police and wait for a tow truck, but it all fell into place. Good things worked together for good. Thank God!!

I know things don't always go that way, but there is good that comes out of even bad things. As we look ahead into this New Year, things are going to get better. Trinity Lutheran Church will be back together and we will get back to the life we want. We are thankful for each of you as you hang in there with us. God bless you all and have a Happy New Year!

Over the past year, though serving half time since May 1st, I conducted 13 funerals and 1 wedding.

Jerome

Minister of Congregational Life Annual Report—2020 **Shivon Miller**

Last year at this time we gathered around tables in our fellowship area, with the highest attendance at an Annual Meeting in a decade, and celebrated our life together, imagining a vision for the future. We literally asked the question “What would happen if Trinity disappeared? What would be missed?” Little did any of us know as we shared around those tables what was to come. By March, the pandemic would close programming within the building and we would begin a year in which we would concretely experience missing life together at 1108 E. 8th Street. I imagine all of us can answer “what would be missed?” with a little more clarity now. However, as we write this report, I celebrate that Trinity did NOT disappear! Despite the lack of a physical meeting space, Trinity community, mission and ministry continued. We discovered and affirmed that we are grounded in more than a physical gathering space. We are grounded in the gospel and together we found new ways to be the body of Christ. At last year’s Annual Meeting we asked “Can you imagine this congregation alive and thriving in five years? What would that look like?” In some ways this year gave us an unexpected glimpse into some new ways to grow and thrive.

Who would have expected that we would reach over 1000 people a week through our Facebook posts, worship online while we are in different states, reconnect with old members and meet new community members without ever entering a building? We have a working website, operational online giving and an active Zoom and Facebook community. Lay leaders, scripture readers, greeters, communion distributors, Sunday School teachers – all became online and mobile leaders. Congregational members have found new ways to be active in ministry, whether making masks or evangelizing through links on their Facebook page. Congregational members delivered “mobile ministry” boxes to a hundred homes this year. We opened our eyes and began to find our voice for justice and peace in all the world. Care has been provided through phone calls and pen pals, though prayer shawls and virtual visits. Weekly youth groups, Bingo games, Scavenger hunts – we even found new ways to play together. Most importantly we continued to proclaim the Gospel and hold one another in community care and prayer. One of our goals at last year’s meeting was to improve our connection to the wider ELCA. This year we have felt the strength of being wider church together – sharing support and resources for living out our baptismal call to “proclaim the gospel through word and deed, to serve all people and to strive for justice and peace in all the earth” throughout these challenging times.

There is much unknown as we move into 2021. Even when we are able to return to the building, things will not be the same. Knowing there are things we will mourn and new life to be celebrated, we move forward trusting God. Thank you for your commitment to the Gospel, to Trinity community, to life together beyond building space. Thank you for your patience moving forward and your continued care and prayer for one another.

Minister of Congregational Life Annual Report—2020
Shivon Miller

Transition Update:

During the month of January, I will be taking classes as part of Wartburg Seminary's J-term. In February, I will continue at Wartburg with Spring classes while also beginning CPW, a 200 hour Clinical Pastoral Care program. The hope is to have completed all classes and CPW by May 1. I will officially begin my internship at Trinity upon Jerome's retirement. Pastor Doug Paulson will serve as my internship Supervising Pastor. There are many requirements we will walk through together from May to November. The goal is to complete the candidacy and call requirements with the Synod in November. Trinity will be invited to officially call me as Pastor by December of 2021, with the possibility of ordination next Advent/Christmas.

In April we will give thanks and celebrate Jerome's decades of ministry at Trinity. We will all begin to adjust to congregational life without Jerome and Mary. Beginning in May, with my change in position, Trinity will have only one full time ministry staff member for the first time in my lifetime. This will most certainly be a transition and a time of learning together. I thank you in advance for your patience, your prayers and your consideration of your call to Trinity shared ministry and life together. "Come follow me," calls Jesus - God in the flesh, who never stayed in one place or found a place to lay his head. We may not know exactly what the future holds, but we know the leader we follow and we trust that he holds us now and in all our days to come.

Shivon

Required Statement from the Bishop regarding Transition:

Beginning May 1, 2021, while Pastor Evavold is still a pastor of the Church he will no longer be our pastor at Trinity Lutheran Church. We love and cherish the friendship we have had, but we should not ask for further pastoral services such as counseling, funerals, weddings and baptisms. Pastor Evavold and his family will be joining another faith community in order to make space for the next called pastor of this congregation. We give God thanks that God continues to raise up leaders for this church and we also give thanks to God for the time and ministry that we share for each and every pastor in our presence.

President of the Church Council—2020
Bret Johnson

Greetings from the Trinity Church Council. Having been the Vice-President for the first half of 2019 and President the other half, I completed my term as Church Council President for 2020. The Council met monthly throughout the entire past year doing the business of the church. For the first three months of 2020, our meetings were conducted in-person and once the pandemic shut down in-person gatherings in March, our meetings have occurred over Zoom.

We have worked on several main activities this past year. Understandably most of our activity has revolved around how the church can best respond to the pandemic. The church building has been closed since March with only our essential staff going into our parts of the building. The council had to make some hard decisions about what Church would look like without a physical gathering space. All our worship services moved online, both through Facebook Live and Zoom. Thank you to all the people who have made that work happen over the past nine months.

We also worked with Jerome and Shivon on the transitions occurring in our pastoral staff. Jerome moved to half-time in May, and Shivon picked up the other half of those duties in addition to her regular full-time Minister of Congregational Life position and her seminary courses. One noticeable change with this transition is how Shivon and Jerome have been sharing the preaching role. Thanks to everyone as we move through our pastoral changes.

There has also been a Church Constitution Task Force working on updating our Constitution. This work is on-going but was paused mostly due to changes in the Synod staff with regard to the installation of a new Bishop for the Northeastern Minnesota Synod. Thank you for all the work put in by the Constitution Task Force so far.

We can expect a lot of change this next year with the on-going pandemic, our changes in pastoral staffing, and continuing technology initiatives which facilitate how we worship going forward. I have appreciated being able to serve the Church as the Council President; thank you very much for the opportunity.

Respectfully submitted,
Bret Johnson

Welcome Team Report
Naydean Ringdahl, Dawn Kregness, Emily Laman

Submitted by Naydean Ringdahl

2020... A year that none of us will ever forget. Amidst a growing pandemic, the building at 1108 E. 8th St. closed. This, however drastic, did not bring an end or even a pause to worship, programing, fellowship or connections. In fact, with the intentionality required to maintain and grow, it strengthened the mission and outreach of Trinity Lutheran Church.

Initially, calling trees were established and contacts made. While visiting with people, personal information was updated with the intent of leaving no one being unreachable. Following those first few weeks of being very intentional, it was exciting to see individuals pursue projects of their own choosing. Cards were sent, masks were made and shared, shawls were knitted or crocheted, needs were realized and attended to by a wide variety of members.

When the time came for our traditional Silver Sunday, a dozen volunteers connected with approximately 40 members over the age of 80, visiting as well as asking for any prayer requests. Responses were positive with so many expressing thanks for taking the time to remember and appreciate them. In addition, each received a mailing from the staff as well as personalized cards sent out by volunteers.

In December, holiday cards were sent from the staff and leadership to all of our Trinity community and personal greetings were sent by volunteers to all who do not have access to online resources.

Thanks for whatever ways you have been involved or supportive this past year!

Worship Team Report
Kathy Myers, Bunny Stellmaker

Due to the Covid19 pandemic, all worship activities within the church building came to a halt early in 2020. The staff worked hard to keep our congregation connected and engaged in worship.

Opportunities were made available for people to join in live worship on Trinity's Facebook page at 10:00 AM Sundays. Zoom invitations were sent out weekly for people to worship together via Zoom at 11:00 AM.

Bulletins were sent out weekly via email and were also mailed via USPS to those who requested it. The sermon and readings were put on Trinity's Facebook page, allowing people to see them anytime.

Trinity's Sunday School program was shared virtually this year, with many people of all ages taking part.

Christmas services, 4:00 and 10:00 PM, were held on-line, both on Trinity's Facebook page and via Zoom.

Submitted by Trinity's Worship Team: Kathy Myers and Bunny Stellmaker

Witness Beyond & Creation Care Report
Darlene Morris, Joanne Morris, Sherry Rushing,
Mallory Thorne and Griffin Thorne, Rebecca Oachs

Submitted by Mallory Thorne

In 2020 Witness Beyond, like other teams, had to shift gears. In the early part of the year, we wrapped up our church-wide book read of *You Welcomed Me*. We had a group of 8 in attendance at our discussions and many more who took the book home and read independently. Once the stay at home order hit, the team took a pause—we ended up deciding not to offer anything virtually as we were all adjusting to physical distancing and we felt like everyone was scrambling and overwhelmed with all the screen time. In the coming year, we anticipate offering some opportunities for connection virtually.

Some news from our local partnerships-

CHUM

CHUM facilitated a virtual fundraiser over the span of a month. This ended up being very successful and CHUM continues to see the generosity of the community throughout this pandemic—caring for those experiencing homelessness and doing the best they can to ensure the health and safety of those living in shelter. Mallory continues to serve on the Board of Directors as a Trinity member. The board continues the search for a candidate to replace Lee Stuart as the Executive Director- very big shoes to fill!

Lutheran Social Services

Darlene and Jo continue to be ambassadors from Trinity for LSS. They attend the meetings, support the fundraisers, and share news from LSS to the broader Trinity community. At the 2020 benefit for youth (virtual luncheon) we learned that Northern MN was responsible for sewing and donating over 20 thousand masks to the organization- some of those generous folks from our church! Thank you all so much for donating your time and money to support those who need it in our community!

2020 was a year for the books. Let's all take a collective deep breath as we move into 2021 with hopes and prayers that we can safely gather soon.

2020 Witness Within Annual Report

JoAnn Salmela, Heidi Johson

Submitted by Heidi Johnson

The year of 2020 started with a wonderful annual meeting that I think most of us would even dare describe as fun. This was followed in February by another intergenerational activity called “Love It Sunday,” which had lots of activities and participation after church.

Then came what has been commonly called the “pivot” once the pandemic started shutting down gatherings. I actually really appreciate the term pivot as it brings me back to my seventh-grade attempt at learning to play basketball. I remember being taught to pivot with the directions being to firmly plant one foot on the gym floor and then to use the other foot to swivel around in any direction. This allowed a player to hold the ball and move around to see who to pass the ball to, and as long as one foot was firmly planted, this would not be called traveling.

I have thought a lot about this idea of keeping one foot firmly planted and yet being flexible enough in order to be able to continue to pass our mission on and fulfill our purpose. To that end, we have pivoted our traditional Witness Within activities such as Adult Forum, Sunday School, Vacation Bible School, God’s Work, Our Hands, and most recently the Sunday School Christmas program to whatever mode of delivery works best. In addition, new activities were started in an effort to build community even while we are apart.

One new activity was Church Council voting on having each congregational household be subscribed to the ELCA’s publication, *Living Lutheran*. The goal of this was to have our congregation be more connected to our Evangelical Lutheran Church in America by readings its articles and discussing them over Zoom once a month in an Adult Forum. These forums started in September and will continue into 2021.

One activity that connected to previous summer activities for our children was “Fun in the Son” boxes that were delivered to each Sunday School family. Each week a video was posted on Facebook encouraging families to interact with a different item from their boxes often while playing outside and being reminded of God’s love for us. We were delighted to see many members of our congregation watch these videos as well.

Another new activity for the summer was two Scavenger Hunts – one for Mother’s Day and one for Father’s Day – to encourage people to drive around neighborhoods of our congregation members to build community.

The end of July saw us gather for a week of Vacation Bible School as we always do, but this time it happened over Zoom. VBS kits for “Rocky Railway” complete with a boxcar were delivered to those families who registered to participate. Each morning for two hours followed by Caboose Club, around 25 children and youth leaders listened to Bible stories, played games, did crafts, participated in Imagination Station, and had fun hanging out together. Videos were also posted to Facebook for those children unable to participate synchronously.

The beginning of September was our traditional God’s Work, Our Hands Sunday. This time kits with a variety of activities and opportunities to be God’s hands in our world were put together, and congregation members could pick them up in our church parking lot that weekend.

Once the school year started, a variety of activities have been offered over Zoom, Facebook, or via what is being called “Mobile Ministries” to congregation members, families, Sunday School children, and middle and high schoolers including family game nights; Sunday School, youth group nights, and kits for Halloween, Thanksgiving, and Christmas.

The pivoting we have been able to do all while still being firmly planted in our mission has allowed us to continue to witness to our congregation and hopefully grow all our faith in the realization that nothing can separate us from God’s love.

Property Team Report
Eric Skadsberg, Gene Keyser, Dick Carlson, Jerry Ewer and Jim McIntosh

With the Covid shutdowns, 2020 has been a very strange and different year, one where Church access was minimized and the various systems in the church were not used as much, so the problems were far less, as you will see in this report.

As you will remember, in January and February, we had some major repair needed on Trinity's chimney. The top of the chimney was coming apart, and needed to be torn off and replaced. We also saw a need to install a stainless steel liner due to Trinity having a gas boiler. (And has had one for over 40 years) The work was completed during the cold winter months, and the boiler is now, and has been operating fine ever since. There is, however, a lingering problem with the gas water heater. We have decided to replace the gas water heater with an electric one to do away with the performance issues. Hopefully the work will be done in this month, however if not, the work will be completed in March.

With the many and always changing Covid restrictions, the entry into the church has been greatly limited. We have, however, been able to enter when needed, but we have kept those times to a minimum.

One of which was to shut the boiler down in the Spring. Since the weather warmed up, it would just be a waste of money to keep it running, so we prepared the boiler, and shut it down for the summer.

Once the weather warmed, we had a roofing company come in to fix the water leakage into the Sanctuary caused by an old leaky section of the roof that hadn't been replaced when we replaced the shingles years ago. They came in and fixed it in a quick fashion, but while they were up on the roof, they noticed a few areas that we should be looking into this summer, and potentially getting fixed depending on what they find.

After a few months, things quieted down enough so that we could meet with a contractor to have them start on the interior repairs that were from the water leakage. As a reminder, all of the interior work cost (except for the deductible) was covered by an insurance claim that we placed in the fall of the previous year. The contemporary band equipment had to be moved and the storage room to the right of the altar needed to be emptied out so that the contractors could get in and more easily repair the damage. We also placed plastic over those things that couldn't be moved. The work took about a week, and we had to have them come back in to fix some of the things they had either missed, or didn't repair correctly, but the final product is one that you should like.

Property Team Report
Eric Skadsberg, Gene Keyser, Dick Carlson, Jerry Ewer and Jim McIntosh

Once the weather started to get chilly, we went back in and restarted the boiler to get heat into the building. Water chemicals were added to keep the pipes from rusting, and the operation was watched to verify that it was working correctly. We set the thermostats to a lower value in the areas where there would be no people to save money, and also turned down the temp in the Sanctuary.

The last bit of work we had in the Church was setting up the sound system so that we could play music with the chimes out in the Church's tower during the Luminaria event.

Unfortunately, with so few people in the Church on a regular basis, we don't necessarily hear of all of the problems that might exist, but we are prioritizing those that we do hear, so the most important ones can be completed as resources become available. I fear that once everyone can regularly use the Church again, there will be a flood of issues that are discovered. But we will address them as they come up.

Stay healthy everyone!

Respectfully submitted
Eric Skadsberg
Property Board Chair

2020 Staff Support Annual Report
Ann Clark, Don Stellmaker, Brent Consie

Submitted by Ann Clark

The role of the Staff Support Team is to help advise, support and encourage the staff of Trinity. We would like to extend thanks to all staff who have worked diligently and competently to adjust to the challenges of state mandated restriction implementation and have continued to serve Trinity in exemplary ways.

Custodian Bob Golla held down the physical fort and did a wonderful job caring for the garden this summer. Treasurer Kathy made weekly visits to our building to receive mail and manage deposits/bills. Aine was able to maintain our electronic sign from a distance using her computer and managed to produce bulletins from home. Even though our building had reduced activity levels Naydean continued to represent Trinity and manage communication with our groups. Jerome has learned to minister through Zoom and phone visitation. Shivon has become a proficient Zoom/Facebook user and has been the heart holding our church community together with her unceasing spirit and organizational skills.

We anticipate two major staff changes in the coming year:

Pastor Jerome has reported his intent to retire as the Senior Pastor at Trinity effective April 30, 2021. He has been working half time since May 2020 and we are very grateful for his continued ministerial position in our church.

Shivon Miller was accepted into the Wartburg Seminary's TEEM program (Theological Education for Emerging Ministries) and has been attending seminary through on-line classes while maintaining full-time ministerial work at Trinity since spring 2020. In May 2021 she will begin a year of pastoral internship working at Trinity under the guidance of a pastoral instructor. She reports an anticipated ordination in late 2021 and assumption of full pastoral duties at Trinity at that time.

As a Staff Support Team we have been and will continue to meet with all staff via Zoom to work towards successful achievement of both Jerome's retirement and Shivon's ordination.

2020 Endowment Fund Report
Jan Culliton, Pastor Jerome Evavold, Kathy Johanson, Fritz Kerttula,
Dawn Kregness, Eric Skadsberg

2020 Endowment Fund Report

2020 is a year we will never forget - due to the COVID Pandemic and the subsequent quarantine and physical distancing, the Committee is did not meet and no funds were distributed in May 2020.

The Mission Investment Fund balance on December 31, 2020 was \$13,274.42 and the Pooled Trust balance on December 31, 2020 was \$196,041.12.

The committee will have approximately \$15,176.00 for distribution in April 2021. The funds available for distribution from 2019 and 2020 will be combined.

Requests for funds can be submitted to the Church Office from January 1, 2021 until March 1, 2021. Applications will be reviewed and approved and funds available for distribution by April 4, 2021.

Thank you to everyone who supported the Endowment Fund in 2020. Your gifts are appreciated and contribute to furthering the ministries of Trinity Lutheran Church.

Respectfully submitted,
Jan Culliton

Trinity Tuesday Morning Quilters—2020

Submitted by Sandy Keyser

There were few meetings of Tuesday Quilters this past year, due to the virus. Some of us had materials at home to work with. but not much was produced.

Quilts from storage were given to the Union Gospel Mission and the Red Cross, about thirty in all.

We ended the year as we began it in our checkbook, and our carry over balance is \$190.32.

On a recent trip to Walmart I noticed that the cost of flat single sheets went up about two dollars. That will put a kink in our production.

Until better times, we will remain at home and pray for an end to this difficult time.

In Stitches Quilting Group Annual Report - 2020

"Warmth and comfort when needed."

Annual Report – 2020 – InStitches

The evening quilters were unable to meet due to the Corona Virus for much of the year 2020. Instead, many of our quilters changed course and went into mask production. They were the go-to source for family, friends, schools and workplace. We are all looking forward to getting back to our group and enjoying the company of dear friends while helping the various community organizations in need of baby quilts.

Warm regards, Dawn Kregness, Gloria Walkowiak, Alyce Coker, Karin VonSien,
Barbie Lewis and Donna Hagensen

**Trinity Lutheran Church Women
Treasurer Report
January 1 - December 31, 2020**

Savings Account Balance as of January 1, 2020 **\$ 9,545.85**

RECEIPTS

Bank Interest Earned 2020	\$ 1.41
Left over rummage sale - 2019	<u>\$ 310.00</u>
TOTAL RECEIPTS	\$ 9,857.26

DISBURSEMENTS

TOTAL DISBURSEMENTS **\$ (0)**

Savings Account Balance as of December 31, 2020 **\$ 9,857.26**

**Respectfully submitted,
Faye Kerttula**

**Finance Ministry Team Report
Kathy Gilbertson, Don Stellmaker,
Ruth Anderson, Brenda Bonnema**

Submitted by Kathy Gilbertson

Although Trinity navigated through 2020 well overall, the 2020 financial summary shows that Trinity's expenditures exceeded receipts by \$24,099.

Operating expenses were down \$33,400 versus 2019. Changes included Pastor Evavold transitioning to a part-time position, and lower supplies, materials and worship support because we were not able to meet in the church. Snow Removal costs were down \$4,465 from a much higher than normal level in 2019. Utility costs were also lower, but these savings were offset by an increase in insurance costs.

We had 2 large facility projects in the chimney repair/rebuild totaling \$20,493 and water damage to the sanctuary and roof with repairs coming to \$16,850. This was offset however, by an insurance settlement of \$12,319.

This year we also added seminary education costs for Shivon totaling \$9,859

On the income side, donations and fundraisers were down \$10,600 from 2019 and rental income was down \$8000. Trinity's financial position was boosted significantly at year end from a Thanksgiving match appeal that brought in \$5870 and member response to the Christmas Appeal totaling \$13,520. We thank you all for your many gifts during this difficult time. Our operations were also supported meaningfully in 2020 by a \$34,295 award from the Federal Payroll Protection Program.

Our Reserve Fund investments experienced \$4,700 in losses and have a year-end balance of \$170,855.

TRINITY LUTHERAN CHURCH
Requirements & Funding Sources - 2020

	<u>2020</u>	<u>vs 2019</u>	<u>vs Budget</u>	2020 <u>Budget</u>
REQUIREMENTS				
<u>Senior Pastor</u>				
Cash Compensation	43,941	(23,102)	77	43,864
Pension, Health, Other Benefits	21,107	(5,489)	593	20,514
Car Allowance	2,000	(1,000)	(1,000)	3,000
<u>Minister of Congregational Life</u>				
Cash Compensation	52,044	8,436	(0)	52,044
Retirement	1,200	300	-	1,200
			-	
Office Administration	22,457	1,006	741	21,716
Snow Removal & General Maintenance	3,841	(4,931)	(2,659)	6,500
Organ, Piano, Other Musicians	345	(2,785)	(5,310)	5,655
Payroll Taxes	5,699	542	57	5,643
Materials, Supplies and Worship Support	13,109	(6,400)	(5,841)	18,950
Utilities	19,762	(1,362)	(2,588)	22,350
Insurance, Work. Comp	11,569	1,347	(31)	11,600
General Fund Operating Expenses	197,074	(33,439)	(15,961)	213,035
Seminary Education (<i>Shivon Miller</i>)	9,859	8,959	(5,141)	15,000
Benevolences	7,669	(551)	(931)	8,600
Special Items	17,528	8,408	(6,072)	23,600
Facility Projects *	37,343	12,040	32,343	5,000
Total Requirements	251,945	(12,990)	10,309	241,635
FUNDING SOURCES				
General Donations and Fundraisers	184,479	(10,624)	(15,521)	200,000
Rental Income & Church Use (net)	13,091	(7,995)	(7,909)	21,000
Federal Paycheck Protection Program	34,295	34,295	34,295	-
Investment Income	(4,692)	(12,942)	(7,692)	3,000
General Receipts before Asset Sale	227,174	2,735	3,174	224,000
Asset Sale - Home Donation (net)	-	(117,794)	-	-
Designated Receipts, net of Expenses	672	9,356	672	-
Total Sources	227,846	(105,703)	3,846	224,000
Change in Cash & Investments	(24,099)			(17,635)
Change before Asset (House) Sale Proceeds	(24,099)			(17,635)
General Reserves & Bank Balances	\$ 170,855	\$ (12,451)		\$ 165,670
Designated Fund Balances	17,280	672		16,607
Insurance Settlement Advance	-	(12,319)		-

* includes use of insurance proceeds (\$12,319) received in 2019

Treasurer's Report
Kathy Gilbertson

The most significant change in 2021 is that Pastor Evavold will be retiring on April 30, after which Trinity will be led by a single full-time minister. Shivon will assume leadership at that time and her annual compensation will then increase to \$78,855 in salary and benefits, a level that aligns with the ELCA benefit package for ordained ministers. We anticipate further compensation adjustments will be made in 2022 after Shivon is ordained.

Shivon's seminary course work is expected to total about \$7000 in 2021 and costs for synod mentoring and other support during her internship are projected to be about \$3000.

The budget assumes a pulpit supply preacher will be used one Sunday a month in May at a cost of \$150 per Sunday. The budget also includes a new worship music leader position at \$200/month beginning in May. Anticipating more facility use than 2020, other operating expenses are projected to increase by approximately \$12,600 including Worship (pulpit supply) materials and supplies, music, utilities, insurance, snow removal and general maintenance.

This budget assumes income will be down \$21,700 vs 2020 primarily because we don't expect to receive additional PPP grants at this time. The budget also assumes receipts from general donations and fundraisers will be similar to 2020 and rental income will recover to fully rented levels.

Bottom line, the budget projects total expenses will exceed income by about \$1500.

**TRINITY LUTHERAN CHURCH
2021 Budget**

	Budget 2021	<i>vs. 2020</i>	Actual 2020	2019
REQUIREMENTS				
<u>Senior Pastor</u>				
Cash Compensation	10,960	(32,981)	43,941	67,044
Pension, Health, Other Benefits	6,005	(15,102)	21,107	26,596
Car Allowance	500	(1,500)	2,000	3,000
<u>Minister of Congregational Life</u>				
Salary	59,348	7,304	52,044	43,608
Allowance for Benefits	12,303	11,103	1,200	900
Expense Allowance	3,000	3,000	-	-
Office Administration	20,729	(1,728)	22,457	21,451
Snow Removal & General Maintenance	7,500	3,659	3,841	8,558
Organ, Piano, Other Musicians	3,228	2,883	345	3,130
Payroll Taxes	7,108	1,408	5,699	5,158
Materials, Supplies & Worship Support	16,385	3,275	13,109	19,510
Utilities	22,200	2,438	19,762	21,123
Insurance, Work. Comp	12,000	431	11,569	10,222
General Fund Operating Expenses	181,265	(15,809)	197,074	230,299
Seminary Education (<i>Shivon Miller</i>)	7,000	(2,859)	9,859	900
Benevolences	7,700	31	7,669	8,220
Special Items	14,700	(2,828)	17,528	9,120
Facility Projects - General Funds	5,000	(32,343)	37,343	25,303
Total Requirements	200,965	(50,980)	251,945	264,722
FUNDING SOURCES				
General Donations and Fundraisers	184,479	(34,295)	218,774	195,090
Rental Income & Church Use	21,000	7,909	13,091	21,086
Investment Income	-	4,692	(4,692)	8,257
General Receipts before Asset Sale	205,479	(21,694)	227,174	224,433
Asset Sale - Home Donation (net)	-	-	-	116,781
Designated Receipts, net of Expenses	(6,000)	(6,672)	672	(8,684)
Total Sources	199,479	(28,366)	227,846	332,530
Change in Cash & Investments	(1,485)		(24,099)	67,808
General Reserves & Bank Balances	\$ 175,369		\$ 170,855	\$ 183,306
Designated Fund Balances	11,280		17,280	16,607
Insurance Advance	-		-	12,319

2021 Ballot	Name	Phone #	Term
President (Executive Com)	Jordan Cohen	343-5663	1st Term 2021
Vice President (Executive Com)	Filled/Awaiting Confirmation		
Secretary (Executive Com)	Dawn Kregness	728-2212	1st Term 2021
Treasurer (Executive Com)	Kathy Gilbertson	733-9794	Prior terms
WELCOME MINISTRY TEAM			
	Naydean Ringdahl (Chair)	724-4857	Prior terms
	Emily Laman	505-609-3650	Term in 2020
	Brittany Oesteich	218-310-1835	1st term 2021
	Sandy Keyser	728-1787	1st term 2021
WORSHIP MINISTRY TEAM			
	Kathy Myers (Chair)	591-7030	Prior terms
	Diane Whiffen	721-8520	1st term 2021
	Barbara Lewis	591-7627	1st term 2021
	Jeffrey Pickering	612-685-4331	Affiliate Member
WITNESS WITHIN TEAM			
	Heidi Johnson (Chair)	722-7171	Prior terms
	JoAnn Salmela	724-2902	Prior terms
	Tom Meador	320-219-3703	1st term 2021
	Jody Berquist	590-5827	1st term 2021
	Marilyn Toscano	724-5078	1st term 2021
WITNESS BEYOND MINISTRY TEAM			
	Mallory Thorne (Co-Chair)	218-213-3386	Prior terms
	Rebecca Oachs (Co-Chair)	218-260-7364	Prior term
	Darlene Morris	525-6512	Prior terms
	Joanne Morris	525-6512	Prior terms
	Sherry Rushing	348-3506	Prior terms
PROPERTY MINISTRY TEAM			
	Eric Skadsberg (Chair)	390-7647	Prior terms
	Gene Keyser	728-1787	Prior terms
	Jerry Ewer	728-4389	Prior terms
FINANCIAL MINISTRY TEAM			
	Ruth Anderson	724-3437	Prior terms
	Kathy Gilbertson	733-9794	Prior terms
	Open		
STEWARDSHIP TEAM			
	Brenda Bonnema	721-5127	1st Term 2021
	Open		
	Open		
STAFF SUPPORT (Term Limit)			
	Brent Consie	722-1775	Term in 2020
	Ann Clark	721-3125	Prior terms
	Ruth Anderson (Finance Chair Rep)	724-3437	1st Term 2021